
BBC LEARNING ENGLISH

Take Away English 随身英语

Bad job interviews

糟糕的面试经历



Vocabulary: employment 词汇: 就业

Have you ever attended a job interview? For some people they can be a painful and embarrassing experience, but for others, it can be a chance to shine – a platform to perform and show off their **talents**. But sometimes, even for the most confident **candidates**, things don't go to plan and the **interviewee** is left feeling they'd wish they had never stepped foot in the room!

The interview is a necessary part of the **recruitment process**, and if carried out fairly, can be a good way to select the ideal person to fill a **position** in a company. This can be done by just asking questions or by carrying out other tasks that test someone's **competencies**. It's also a chance for the interviewee to ask questions and get a feel for their potential new **employer**.

All this is to be expected when applying for a new job. But the BBC has found there are many examples of situations where inappropriate questions have been asked and irrelevant things have been discussed. Olivia Bland recently attended an interview at a technology company in the UK and claimed to have been subjected to a "brutal" two-hour job interview. She said the company's **CEO** "tried his best to intimidate" her and that in her feedback... "He told me everything I did was wrong, everything I said, the way I sat, my body language, everything that he could do to attack me." She actually got a **job offer** but turned it down. The CEO did apologise.

Other people have told the BBC about the **grilling** they received about their personal lives. For example, mature student Kevin Helton said "The interviewer asked, 'You used to be in the Army, how many people have you killed?'" Jo Foat was asked by an interviewer to wear a large straw hat and was told "In my experience, pretty girls like you rely too much on their looks."

There are, of course, laws against **discrimination**, and managers should only be asking questions that are relevant to a **vacancy**. But sometimes, according to James Reed, chairman of **employment agency** Reed, what may appear to be an inappropriate question is said "...to **provoke** you, and there's nothing illegal about provoking someone, but they can be annoying."

Of course, some **unconventional** job interviews can be fun and are designed to put you at ease. A French **marketing agency** is inviting **applicants** for an **internship** to discuss the opportunity over a game of Fortnite! Now that sounds like a fun way to develop your **career**!

词汇表

talent	才能, 天分
candidate	候选人, 申请者
interviewee	参加面试者
recruitment process	招聘过程
position	职位
competency	技能, 能力
employer	雇主
CEO	首席执行官
job offer	工作机会
grilling	盘问
discrimination	歧视
vacancy	职位空缺
employment agency	职业介绍所
provoke	激怒, 挑衅
unconventional	不同寻常的
marketing agency	营销代理公司
applicant	申请人
internship	实习
career	职业

测验与练习

1. 阅读课文并回答问题。

1. According to the report, what can an interviewee do during an interview?
2. Which word do we use to describe interview questions that are not relevant to the job?
3. True or false? *According to interviewee Olivia Bland, the person interviewing criticised her body language but not the way she sat.*
4. What can protect an interviewee from being treated fairly and not being asked questions that aren't relevant to the job position?
5. When might questions asked in a job interview be annoying?

2. 请在不参考课文的情况下完成下列练习。选择一个意思合适的单词填入句子的空格处。

1. We have so many top _____ for the job position, it's tricky to know which one to pick!

vacancies	talents	candidates	competencies
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2. I've had a _____ from the bank, offering me more money. Should I accept it?

offer job	job offer	jobs offer	job offered
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3. The engineering company is offering a six-month _____ to learn how to use all the machinery.

internship	career	vacancy	position
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4. The first thing I have to do as part of the _____ is fill in a long application form.

recruited process	recruitment processed	recruiting processing	recruitment process
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5. I was able to show off my _____ at the music festival by playing my guitar.

competencies	talents	career	applicant
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答案

1. 阅读课文并回答问题。

1. According to the report, what can an interviewee do during an interview?

An interviewee can ask questions and get a feel for their potential new employer.

2. Which word do we use to describe interview questions that are not relevant to the job?

The word is 'inappropriate' - the BBC has found there are many examples of situations where inappropriate questions have been asked and irrelevant things have been discussed.

3. True or false? According to interviewee Olivia Bland, the person interviewing criticised her body language but not the way she sat.

False. She said her interviewer said "everything I did was wrong, everything I said, the way I sat, my body language, everything that he could do to attack me."

4. What can protect an interviewee from being treated fairly and not being asked questions that aren't relevant to the job position?

Laws against discrimination protect people from being asked irrelevant questions.

5. When might questions asked in a job interview be annoying?

According to James Reed, chairman of employment agency Reed, what may appear to be an inappropriate question, is said "...to provoke you, and there's nothing illegal about provoking someone, but they can be annoying."

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2. I've had a **job offer** from the bank, offering me more money. Should I accept it?

3. The engineering company is offering a six-month **internship** to learn how to use all the machinery.

4. The first thing I have to do as part of the **recruitment process** is fill in a long application form.

5. I was able to show off my **talents** at the music festival by playing my guitar.